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2107045

BACHELOR OF VOCATION
BPM and Analytics
Subject: Career Preparation & Talent Management
Subject Code: GBGE-306
Semester: Sixth
July 2021
Theory (External): 70 Marks
Time: 03 Hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number									

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SECTION –A (SHORT/OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A What do you mean by Talent Management?
- B Write a short note on ITES.
- C What is banking?
- D What is logistics?
- E Define Skills.
- F Define job specifications.
- G Define job description?
- H What do you mean by tax planning?
- I What do you mean by self awareness?
- J What is private education?

SECTION –B (ESSAY TYPE QUESTIONS)
(5x10=50 Marks)

- 1 What is the Talent acquisition strategy? Explain the various key performance indicators of talent management.
- 2 Explain the various type of Interview in detail.
- 3 Write a note on personal values and goals for career planning and career preparation.
- 4 Explain the various Aptitude Assessment.
- 5 What is Succession planning? Write a note on the challenges of Succession planning.
- 6 Write a detail note on Career alternatives.
- 7 Write a detailed note on
 - a) Process of talent Management
 - b) Sources of talent Management
- 8 Write a note on key skills required for entry in (i) Banking sector (ii) IT sector

===END OF PAPER===